

WYOMISSING AREA SCHOOL DISTRICT 2021-6049

Minutes August 9, 2021

The regular meeting with committee reports of the Board of School Directors, convened in the JSHS Auditorium at 6:15 p.m. with Mrs. Maria Ziolkowski, Board President, presiding.

CALL TO ORDER / PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mrs. Ziolkowski asked if anyone would be recording the meeting. Mr. Arnst indicated he would be recording the meeting.

Board Members Present

Mrs. Harenza (via phone), Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips (via phone), Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, and Mrs. Ziolkowski

Board Members Absent:

None.

Administrative Staff Present:

Mr. Scoboria, Dr. Woodard, Mr. Boyer, Mr. Arnst, Mr. Cafoncelli.

Attendees:

Alex Gabryluk, Technology Support
An audience sign-in sheet is included as part of these official minutes.

MEETING ANNOUNCEMENTS

- School Board Business Meeting – August 23, 2021, 6:00 p.m. Community Board Room
- Committee of the Whole Meeting – September 13, 4:45 p.m. Community Board Room

Mrs. Ziolkowski shared that prior to this meeting the Board held a public work session to review the 2021-22 health and safety plan. During that meeting the majority of the Board expressed support of adding a masking requirement to the District plan for grades K-12 specifically while Berks County is in the substantial or high category per the CDC Covid tracker. The majority of the Board also expressed support for required masks for Grades K-6, but masks recommended /required for Grades 7-12 while Berks County is in the moderate category. These requirements would apply to students, employees and visitors while indoors at our buildings. Based on the feedback from this work session, Mr. Scoboria will be amending tonight's agenda item to include these changes to the health and safety plan the Board will be voting on. We realize that some of you were not able to attend during the public workshop so we wanted you all to be aware of this discussion that reviewed recent guidance, feedback from our community and other sources to develop these changes to the health and safety plan.

LIAISON REPORTS

- A. Berks County Intermediate Unit Board Report – Mrs. Taylor reported they did not meet in July. August meeting is scheduled for next Thursday the 19th.
- B. Berks Career & Technology Report – No Report

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- C. Berks EIT Report – Mr. Boyer said they met on June 24th and discussed collections. The new tax software has quickened the turnaround of cash being returned back to the District as it is collected. The business privilege tax on the county average has been higher and the local services tax on the county average has been a little lower. Next meeting is September 23rd.
- D. Wyomissing Area Education Foundation – Mr. McCaffrey said no report, but next meeting is in early September. Tentatively, a Fall fundraising event is coming but not official. He wanted to remind everyone when they shop at Amazon, to shop at smile.Amazon.com as WAEF gets a percentage. It's a good way to support WAEF.
- E. Legislative Report – No report.
- F. PTA – Mrs. Phillips reports that August 24th is the first tentatively scheduled PTA meeting at WHEC at 9am.

PUBLIC COMMENT

Mrs. Ziolkowski reviewed the procedures related to public speaking and referenced Policy 903.

Mrs. Ziolkowski thanked community members who reached out prior to the meeting to voice their opinions. She commended the professional tone and appreciated that many letters recognized our teachers and staff.

Mrs. Ziolkowski welcomed public comment.

First speaker, name / address was not audible.

Concerned about the students at the elementary level. CDC advises everyone should wear masks, why aren't we doing the same? Wants to be able to attend school safely without the fear of endangering her family. Asking school board to enforce mask wearing regardless of vaccination status.

Ravi Patel - 17 Darlin Drive

Schools are intended to be safe. We already require proof of vaccination to attend for other major diseases and virus, why are we not being just as vigilant when it comes to COVID. Infections remain high even for vaccinated persons. CDC guidelines recommend masks to be used by individuals attending schools. Why risk one life. If all it takes is to wear a mask to prevent quarantining, let's be clear, require masks.

Paul Missan - 1926 Squire Court

He appreciates all the time the Board has spent working for our school district, this is not an easy position to be in at this time. He would love

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nothing more than his son to go to school without a mask, but not everyone is in the same situation, and something that may be mild to one person could be devastating to someone else. We owe a responsibility to everyone else to protect us all. Elementary school should be all masks.

Lysette Ramos - 349 Greenbrier Road

No matter what we do, put the needs of all children first, do not get lost in the numbers. We agree that this year, in-person learning is what is best for the children. What can we do as a community to still remain safe? If masks are needed, use the guidance and require masks for staff but remain optional for students. As a physician there is a big divide and mental health has skyrocketed in our area. Positive depression screening increased, she is not sure about teen suicide last year.

David Rohrer – 398 Pine Street, W. Reading

Thanked the Board for the opportunity to speak. He sees a lot of uncertainties in the health and safety plan but supports 5 days in person, and allowing parents to make medical decisions for our own children. These decisions should remain private and made as parents. In that regard, stay firm with that decision with the plan as it was, for allowing it be voluntary or optional use of masks. He would request and encourage the Board to stay with the current plan and allow parents to make these decisions for their own kids.

Stacie Galiyano – 20 Tewkesbury Drive, Wyomissing

Thanked the Board for being able to be here. Her opinion is that it should be up to the parents to decide what is best for their children. Believes in the choice. Concerned about the mental health and physical aspects we are subjecting them too. Would like for her children to not have to wear a mask. Happy for the 5 days in-person. That is most important.

Linda Bloom - 1948 Wicksford Place

Thanked the Board for their important job. We are all on the same side and want the best for our children. Mental health has come up quite a bit, and there is a mental health crisis, however, the children she sees that are doing the worst is not because of the masks, it's because they haven't been in school. Her goal is to keep children in school as much as possible and with masking we can minimize quarantine and keep children in school. She appreciates the thoughtful discussion the Board had earlier. Hope to be able to see better days in the future.

Amanda Rohrer - 398 Pine Street

Specific questions about the plan; would you consider dropping mask requirement on busses? Page 6 of the proposed plan mentions the possibility of onsite screening and diagnostic testing. She is not okay with

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any kind of testing without her consent. She has watched the Board meetings since last year. She appreciates the fact that you will never please everyone. Concerned about a plan that is released and changed in two weeks and again in two weeks, it is difficult living under that plan; homeschooling is not an option. Feels she is in a tight position. Please keep the parents involved in the decision making, parent surveys and parents involved in decisions.

Kim Voithofor - 59 Grandview Blvd.

She is a citizen and has children in the District and echoes support for the Board's difficult position. As a parent and citizen committed to the well-being of our community, children and relationships, it divides us. She does not have the opportunity to homeschool. Personally, have decided to not vaccinate, and is not comfortable with the mandated masks requirement across the board.

Sara Peris – 211 Lauers Lane

She is speaking as a voice for the medically fragile children. Very grateful for the mask mandate that allowed her children to attend school. She doesn't want those children to be forgotten. Even though children may not be medically fragile they may be going home to those that are. Allow everyone to be in school as much as possible.

Leif Levering - 2 Margaret Drive

Everyone here is on the same page and want the best for our kids. If masks are not worn properly they are not effective. He wants his kids to go to school to have a great experience. Masks are not a great experience. He asked if the numbers come from the CDC as to whether or not you mandate, or are they just local numbers. PPE is important only if implemented correctly.

Haitham Kanneh – 217 Sturbridge Drive

Masks do work. Very clear evidence, lowest flu season ever and that is due to masks. The positivity rate has been increasing quickly. We should mandate masks.

Amy Asztalos - 17 Margaret Drive

Thanked Wyomissing Area School District and the teachers for what they went through last year. Is there going to be consequences for teachers and students for dividing our community. What can we do to ensure there is no harassment for anyone who will not be getting vaccinated? Be consistent in your decisions.

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Tom Wickstrom - 42 Park Road

He shared the workshop was really great and took a pro direction. Thanked the Board for looking at the facts and making decisions. He hopes the decision is made to approve what was talked about in the workshop.

Esther Shanahan – 34 Buckingham Drive

Has kids in the District. Asks the Board to require masks. Concerned that without required masks COVID will run rampant in our schools and into our homes. Delta variant is much stronger. She does not want to have to rely on other families to do the right thing. Please require masks and help protect our children, our families and our communities.

Chris Valente - 618 Lake Avenue

He echoes what a lot of other people have said commending the Board and thanks everyone that spoke. We only have a couple of defenses against this deadly virus. We're not discussing immunizations tonight, and that is our strongest defense. The only other layer of defense we have is the masks, whether they are perfect or not, there is no debate that they do provide a layer of protection. We all want our children to attend school and learn. By eliminating masks, we are inviting disaster.

Shana Zacharias - 8 Lincoln Court

She opposes a mask requirement in schools. Concerned about cleanliness of masks. Also concerned if there's no vaccine or no mask, that a person must quarantine. This allows bullying and singles students out. Extremely concerned about making it clear that if you are vaccinated you do not have to quarantine. Why is there a difference between K-6 and 7-12 as far as the moderate risk and if you have to wear a mask. She asks that it be up to the individual parent if their student wants to wear a mask. There should be no vaccination cards and no requirement for vaccination.

Megan Valenti – 618 Lake Avenue

Thanked the Board for considering how to get kids in school full time. They need the socialization with their peers and teachers; these things are incredibly helpful. She is thinking about the most vulnerable children who need to be there for the food and the socialization as well as children with medical conditions and feels starting off with the masks is wonderful.

Karen Wang - 9 Goldfinch Drive

After listening to the Board workshop, she is pleased to see how they incorporated the change in guidelines into the discussion. She fully supports mask guidelines. Guidance from CDC and AAP is clear. It is important to weigh the factor of families who do not have the option to deal with quarantine. It is clear the best thing for mental health is to have kids

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in school. Mask requirements when numbers are up is the most important way we can protect and keep kids in school.

Jesse Willman - 1323 Garfield Avenue

Would like parents to decide what is best for our kids. Let us do what we feel is right for our kids.

Meg Souders – 212 Sturbridge Drive

There is a perception that children are immune to this virus. They are not, they are getting ill and testing positive for COVID. Numbers are going up. She is here to advocate for the children to keep them from getting ill. In the best interest of the children and community you have to have masks in school.

Name, address (inaudible)

Her child got COVID in school. She doesn't like to see her child in a mask, but the impact that COVID has on the child and family can be much worse. Please keep that in consideration.

Mrs. Ziolkowski thanked all participants for their respectfulness of each other and stated she is very proud to be part of this community.

**ROUTINE
APPROVALS**

MEETING MINUTES

Upon a motion by Mr. McCaffrey second by Mr. Redner the Board approved the following minutes:

- June 14, 2021 School Board Business Meeting Minutes

Yeas: Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, and Mrs. Ziolkowski.

Absent at time of vote: Mrs. Harenza.

Absent: None.

Nays: None. Motion carried.

TREASURER'S
REPORT

Upon a motion by Mrs. McAvoy, and second by Mrs. Taylor, the Treasurer's Reports for May and June, 2021 were accepted as presented.

Yeas: Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, and Mrs. Ziolkowski.

Absent at time of Vote: Mrs. Harenza.

Absent: None.

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Nays: None. Motion carried.

PAYMENT OF BILLS

Upon a motion by Mr. Pottieger, and second by Mrs. McAvoy, payment of bills for the months of June and July, 2021 were accepted as presented.

Yeas: Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza, and Mrs. McAvoy.

Absent: None.

Nays: None. Motion carried.

SUPERINTENDENT'S REPORT

No report.

A. CURRICULUM/ TECHNOLOGY

Upon a motion by Mr. McCaffrey, and second by Mrs. Waxler the following Curriculum and Technology Items were approved:

During discussion Mrs. Taylor asked for clarification. Mandatory masks K-6; 7-12 in moderate is required/recommended. Mr. Scoboria said that is correct.

1. Approve the District Health and Safety Plan as amended:
Approve the District Health and Safety plan with the face covering chart based on CDC COVID levels developed by the Administration and Board at the August 9 public work session.
Background Information: WASD is required to develop and approve a Health and Safety Plan for the 2021-22 school year. The plan was developed based on guidelines available at this time. Similar to the 2020-21 school year, it is acknowledged that the plan may need revisions as conditions and guidance change.
2. Approve Memorandum of Understanding (MOU) Between the Wyomissing Area School District and the Wyomissing Area Education Association (WAEA).
Background Information: The District and WAEA have an approved contract for the period of July 1, 2019 to June 30, 2023. This MOU details agreement between the District and WAEA on some employment conditions and procedures related to the delivery of educational services as detailed in the WASD Health and Safety Plan.

Yeas: Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza, Mrs. McAvoy, and Mrs. McCaffrey.

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Absent: None.

Nays: None. Motion carried.

**B. FINANCE/
FACILITIES**

Upon a motion by Mrs. McAvoy and second by Mr. Pottieger, the following Finance and Facilities Items were approved: Items 1 through 9 and 11 through 18.

During Discussion Mrs. McAvoy questioned Numbers 13, 14, 15 and 16, saying, one is a weekly rate, and then we have each school separate. She is asking for clarification.

Mr. Scoboria said Number 13 is the onsite supervision the Board requested as part of the plan. That service will work in conjunction with Mr. Cafoncelli. Numbers 14, 15 and 16 are routine and required parts of the construction process. The items were brought forth here, since the contract was already complete.

Mr. Cafoncelli said these costs, including the additional help and support for construction management, were built into the original budget when we started this project back in June. It took until now to get the contracts complete.

Mrs. McAvoy clarified, so we were going to do Numbers 14, 15 and 16 regardless, and then we wanted to be onsite so we used that company?

Mr. Cafoncelli said yes, they came in as low bid.

Mr. McCaffrey followed up to explain, this is to ensure that everything is being done correctly and to avoid litigation etc.

Mrs. Waxler asked if that project was done or is this for moving forward?

Mr. Cafoncelli said this project will go through 2022 and this will go forward throughout the duration of the project with the exception of times when the support is not needed.

Mrs. Taylor asked, for items 14, 15 and 16, what are we inspecting?

Mr. Cafoncelli said air quality tests are done before and after construction as well as soil tests. During construction, footers are inspected for building codes, etc.

Mrs. Taylor asked if this was part of the contract with the builders.

Mr. Cafoncelli said yes, it was part of the overall construction budget.

Mrs. Taylor is wondering why this wasn't included when we got the bid.

Mr. Cafoncelli said it is because these are independent contractors who work for us. They work for the District and have our best interest in mind.

1. Appoint Mark Boyer as management representative to the Berks County School District Health Trust for a two-year term effective July 1, 2021 to June 30, 2023.
2. Ratify additions to agreement with Kelly Education to provide Paraeducators at the rate of \$17.35 to \$19.89 per hour. *Background Information: This item allows Kelly Education to provide substitute Paraeducators.*

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3. Ratify agreement with Karl Environmental Group to remove and dispose of asbestos floor tile located at the Wyomissing Hills Elementary Center in the amount of \$1,500.
4. Approve agreement with Wilson School District for student ID#302672 for multiple disability support during the 2021-22 school year in the amount of \$55,160.
5. Approve agreement with Wilson School District for student ID#302144 for multiple disability support during the 2021-22 school year in the amount of \$55,160.
6. Approve agreement with Wilson School District for student ID#302418 for multiple disability support during the 2021-22 school year in the amount of \$55,160.
7. Approve agreement with GHR Education to provide substitute Register Nurse services in the amount of \$55 per hour.
8. Ratify agreement with Therapy Travelers to provide speech therapy services for ESY programing in the rate of \$75 per hour. *Background Information: Services are provided from June 29, 2021 through August 4, 2021 in the amount of 15 hours per week.*
9. Approve agreement with New Story School to provide special education services for student ID#301872 during the 2021-22 school year in the amount of \$285 per day.
11. Ratify agreement with Direct Energy Business to be the District electricity provider from July 1, 2021 through June 30, 2023.
12. Ratify agreement with Drexel University College of Medicine at Tower Health to host medical school students allowing them to participate in academic or other activities at the District. *Background information: This agreement will provide DUCOM students the opportunity to participate in the District to meet their academic requirements and gain knowledge and community-focus skills as future health professionals. There is no cost to this agreement for the District and, it is for the Junior Senior High School and West Reading Elementary Center.*
13. Ratify Agreement with Quality Assurance Plus to provide on-site construction observation and oversight services. On site services

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are billed at a weekly rate of \$2,028. Term of contract is starting July 1, 2021.

14. Ratify Agreement with Quality Assurance Plus to provide inspection and testing at the Junior Senior High School for the renovations project. Cost of the inspections and testing is \$105,743
15. Ratify Agreement with Quality Assurance Plus to provide inspection and testing at the West Reading Elementary Center for the renovations project. Cost of the inspections and testing is \$19,530
16. Ratify Agreement with Quality Assurance Plus to provide inspection and testing at the Wyomissing Hills Elementary Center for the renovations project. Cost of the inspections and testing is \$141,990
17. Approve \$700 donation from WAEF for the Fostering Positive Mental Health Yoga Program
18. Approve three (3) year license agreement with Newsela in the amount of \$72,900. Agreement includes all access PD pass, virtual learning sessions and onsite training.

Yeas: Mr. Pottieger, Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza, Mrs. McAvoy, Mr. McCaffrey and Mrs. Phillips.

Absent at time of vote: Mr. Redner

Absent: None.

Nays: None. Motion carried.

Upon a motion by Mrs. Waxler and second by Mrs. McAvoy, the following Finance and Facilities Item was approved: Item 10

10. Approve renewal of contract with Caron Foundation to provide six (6) days per week of SAP services in the amount of \$47,502 during the 2021-22 school year.

Background information: This is an increase of \$936 over the 2020-2021 school year.

Yeas: Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza, Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, and Mr. Pottieger.

Absent at time of vote: Mr. Redner.

Abstain: Mrs. Taylor

Absent: None.

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Nays: None. Motion carried.

C. PERSONNEL/
POLICY

Upon a motion by Mrs. Waxler, and second by Mrs. Taylor the following Personnel and Policy items were approved and ratified:

During discussion, Mrs. McAvoy asked if item Number 1 is still due to COVID. Mr. Scoboria said yes, this pairs with Number 2 in Section A that the Board approved tonight, the MOU with WAEA. This item extends this to all employees to cover those who may be affected by COVID through their work with students, and provides some extra days for those staff members.

1. Authorizes the Superintendent to assign special sick leave for hourly and administrative employees consistent with the requirements and conditions detailed for professional staff and contained in the Memorandum of Understanding between WASD and WAEA.
2. RESIGNATIONS/RETIREMENTS
 - a. Professional Staff
 - 1) **Carrie Benkert**, PT (.25) Music Teacher, WHEC, resignation effective last day worked June 4, 2021.
 - b. Hourly Support Staff
 - 1) **Stephanie Estevez**, Paraprofessional, WHEC, resignation effective last working day August 27, 2021.
 - 2) **Amber Helwig**, Paraprofessional, WREC, resignation effective last day worked June 4, 2021.
 - 3) **Pedro Maldonado**, Custodian, WHEC, resignation effective last day worked June 29, 2021.
 - 4) **Caitlin Westerfer**, Paraprofessional, WHEC, resignation effective last day worked Full-time on June 4, 2021 and last day worked ESY on July 29, 2021
 - c. Athletic Staff
 - 1) **Lazaros Scantzios, Jr.** High Girls' Soccer Assistant Coach, JSBS, end of seasonal employment effective October 22, 2020.
 - 2) **Jaxton Taylor, Jr.** High Boys' Soccer Assistant Coach, JSBS, end of seasonal employment effective October 22, 2020.
3. REQUEST APPROVAL OF THE LEAVE OF ABSENCES PER ATTACHED

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4. APPOINTMENTS

a. Professional Staff

- 1) **Melissa Brand**, Long-term Substitute Teacher, JSHS & WHEC, B/Step 1, \$50,000, effective the beginning of the contracted 2021-22 school year.
Background Information: Ms. Brand received her Bachelor of Science in Elementary Education from the University of Phoenix. She was previously employed by Windsor Christian Academy and WASD. This position is being filled due to a leave of absence.
- 2) **Lisa Faust**, Reading Specialist, WREC & JSHS, M/Step 1, \$56,335, effective the beginning of the contracted 2021-22 school year.
Background Information: Ms. Faust received her Bachelor of Science in Elementary Education from West Chester University and her Master of Education with a Reading Specialist Certification also from West Chester University. She was previously employed by Boyertown Area School District and Owen J. Roberts School District. This is a new position approved as part of the 2021-22 budget.
- 3) **Adrienne Feeser**, Art Teacher, WREC & JSHS, B+15/Step 3, \$53,186, effective the beginning of the contracted 2021-22 school year.
Background Information: Ms. Feeser received her Bachelor of Science in Art Education from Kutztown University. She was previously employed by Barre City Elementary and Middle School and Parkland School District. This position is being filled due to a retirement.
- 4) **Taylor Henderson**, Biology Long-term Substitute Teacher, JSHS, B/Step 1, \$50,000, effective the beginning of the contracted 2021-22 school year.
Background Information: Ms. Henderson received her Bachelor of Science in Secondary Education - Biology from York College of Pennsylvania. She was previously employed by Council Rock School District and Lower Moreland School District. This position is being filled due to leaves of absence.
- 5) **Kristin Holst**, Special Education Teacher, WHEC, M+15/Step 7, \$66,385, effective the beginning of the contracted 2021-22 school year.

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Background Information: Ms. Holst received her Bachelor of Science in Child Development from the University of Pittsburgh and her Master of Education in Special Education from Lehigh University. She was previously employed by Tulpehocken School District and Antietam School District. This position is being filled due to an internal transfer.

- 6) **Amie Kellon**, 1st Grade Long-term Substitute Teacher, WHEC, B/Step 2, \$50,831, effective the beginning of the contracted 2021-22 school year. *Background Information: Ms. Kellon received her Bachelor of Science in Elementary Education from Chestnut Hill College. She was previously employed by Hildebrandt Learning Center and WASD. This position is being filled due to a leave of absence.*
- 7) **Reba Towles**, 2nd Grade Long-term Substitute Teacher, WHEC, B/Step 1, \$50,000, effective the beginning of the contracted 2021-22 school year. *Background Information: Ms. Towles received her Bachelor of Arts in English and Secondary Education from Albright College and her Master of Education with a Reading Specialist Certification from Kutztown University. She was previously employed by PA Leadership Charter School and WASD. This position is being filled due to an internal transfer.*
- 8) **Heather Whitmore**, 2nd Grade Teacher, WHEC, M/Step 1, \$56,335, effective the beginning of the contracted 2021-22 school year. *Background Information: Ms. Whitmore received her Bachelor of Science in Elementary Education from Kutztown University and her Master of Science in Reading Education from Wilkes University. She was previously employed by Green Valley Academy and Boyertown Area School District and WASD. This position is being filled due to an internal transfer.*

b. Professional Staff

- 1) **Amy Hinnershitz**, Part-time Food Service Worker, WHEC, 4 ³/₄ hours/day, at a wage rate of \$11.00, ratification effective June 9, 2021. *Background Information: This position is being filled due to a resignation. This position's hours*

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were increased while one of the currently vacant position's hours were decreased by an equal amount.

- 2) **Alisha Kendall**, Guidance Office Secretary, JSHS, Monday – Thursday 7 ½ hours/day, Friday 7 hours/day, at a wage rate of \$15.00, ratification effective July 12, 2021.

Background Information: This position is being filled due to an internal transfer.

5. POSITION/TITLE CHANGE

a. Professional Staff

- 1) **Andrea Boerger**, 2nd Grade Teacher, WHEC, to Elementary Librarian, WHEC, no change in contract hours or wage rate, effective the beginning of the 2021-22 contracted school year.

Background Information: This position is being filled due to a resignation.

- 2) **Kelly Keim**, 2nd Grade Teacher, WHEC, to 4th Grade Teacher, WHEC, no change in contract hours or wage rate, effective the beginning of the 2021-22 contracted school year.

Background Information: This position is being filled due to an internal transfer.

b. Hourly Support Staff

- 1) **Kristina Newton**, Full-time Technology Aide, JSHS, to Full-time Technology Support Specialist I, District-wide, at a salary of \$37,000, Monday – Thursday 7 ½ hours/day and Friday 7 hours/day, ratification effective July 1, 2021.

Background Information: This position is being filled due to a change in staffing needs.

- 2) **Tammy Sweigart**, Full-time Copy Center Coordinator - Hourly, District Office, to Full-time Copy Center Coordinator - Salaried, District Office, at a salary of \$25,468.38, no change in hours, ratification effective July 1, 2021.

Background Information: This position is being filled due to a change in staffing needs.

6. WAGE INCREASES

a. Professional Staff

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Request approval for the following teacher(s) to receive course credit salary advancement (column movement) in accordance with the terms of the MOU between WAEA and the District, per the effective dates noted below:

- 1) **Erin Krim**, JSHS, from B+15/Step 4 to M/Step 4 (\$59,616) effective the beginning of the 2021-22 school year.
- 2) **Chelsea Leber**, JSHS, from M+15/Step 5 to M+30/Step 5 (\$64,208) effective the beginning of the 2021-22 school year.
- 3) **Gretchen Rahauer**, WHEC, from B/Step 4 to B+15/Step 4 (\$54,061) effective the beginning of the 2021-22 school year.

7. **TEACHER ON ASSIGNMENT**

- b. **Dana Quinlivan**, Guidance Counselor, JSHS, to fill the role of AP Coordinator during the 2020-21 school year, ratification effective January 1, 2021, at a stipend of \$1,500 paid from Title IV funding, which funding, if revoked at any time, will cause the stipend to be re-evaluated.

8. **WORK OUTSIDE CONTRACT HOURS**

- a. **Administrative Staff**
 - 1) **Dariely Marrero**, Director of Food service, District-wide, request payment approval for fourteen (14) days worked in June 2021 and July 2021 for the summer food program which are outside her contracted days at a per diem rate of \$264.69/day.

9. **SUMMER PROGRAMS**

- a. **Professional Staff**
 - 1) Request ratification for the following staff to work in the Extended School Year (ESY) Program effective July 1, 2021 through July 30, 2021, and receive compensation at the WAEA work outside contract wage rate plus program stipend if qualified, not to exceed a maximum of 64 hours/program.
 - a) **Joshua Robinson**
- b. **Professional Staff**

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- 1) Request ratification for the following paraprofessional to work in the Extended School Year (ESY) Program effective June 29, 2021 through June 30, 2021, and receive compensation at his regular hourly rate of pay, not to exceed a maximum of 8 hours/week:
 - a) **Joshua Robinson**

10. TRAINING/WORK HOURS

a. Support Staff

- 1) Request ratification for the following food service workers to complete required annual training on August 9 and 10, 2021, for 3 hours/day for a total of 6 hours and receive compensation at their regularly approved hourly rate:
 - a) **Robin Ambrosiani**
 - b) **Wendy Brent**
 - c) **Marsha DeHaven**
 - d) **Diane Helm**
 - e) **Amy Hinnershitz**
 - f) **Diana Kissling**
 - g) **Jessica Landis**
 - h) **Kelly Vogel**
 - i) **Gail Werner**

11. TEACHER MENTORS

Request approval of the following Teacher Mentors for the 2021-22 school year per assignment below:

<u>Mentor Teacher</u>	<u>Inductee</u>	<u>Assignment</u>	<u>Stipend</u>
Laura Zamperini	Adrienne Feeser	Art Teacher	\$500.00
Holli Noll	Heather Whitmore	2 nd Grade Teacher	\$500.00
Kami Fecho	Dawn Laub	6 th Grade Teacher	\$250.00*
Michele Hetrich	Dawn Laub	6 th Grade Teacher	\$250.00*
Dawn Weidner	Lisa Faust	Reading Specialist	\$250.00**
Bridgette Kozuch	Lisa Faust	Reading Specialist	\$250.00**
Christine Beidler	Kristin Holst	Spec. Ed. Teacher	\$500.00
Cara Frederick	Bridget Steves	Speech Pathologist	\$500.00
Claire Langdon	Melissa Brand	4 th Grade LTS	\$317.00***
Brenda Phillips	Taylor Henderson	Biology LTS	\$500.00
Laurie Balatgek	Andrea Boerger	Librarian	\$500.00
Tiffany Bixler	Reba Towles	2 nd Grade LTS	\$500.00
Stephanie Zechman	Amie Kellon	1 st Grade LTS	\$500.00

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*This stipend is being split to support the position in both grade level and content area.

**This stipend is being split to support the position in both grade level and specialty.

***This stipend reflects the start date of November 30, 2021 for the WHEC position.

12. SUBSTITUTES

a. Support Staff (deletions)

- 1) **Amy Hinnershitz**, Food Service Worker, effective August 6, 2021

13. REQUEST APPROVAL OF THE 2021-22 SCHOOL YEAR FOOD SERVICE SUPPORT STAFF WAIGE ADJUSTMENT PER ATTACHED.

14. REQUEST APPROVAL OF THE 2021-22 SCHOOL YEAR FALL CHOACHES AND ASSOCIATED STIPENDS PER ATTACHED.

15. REQUEST APPROVAL OF THE 2021-22 SCHOOL YEAR NURSE AND SUPPORT STAFF SUBSTITUTE RATES PER ATTACHED.

16. REQUEST APPROVAL OF THE 2021-22 SCHOOL YEAR CO-CURRICULAR ADVISORS, ATHLETIC DIRECTOR, AND DISTRICT SPONSORED POSITIONS AND ASSOCIATED STIPENDS PER ATTACHED.

17. VOLUNTEERS

18. POLICIES

First Reading of the following Policies:

- | | |
|-------|---|
| 103 | Discrimination/Title IX Sexual Harassment Affecting Students |
| 218.3 | Discipline of Student Convicted/Adjudicated of Sexual Assault |
| 221 | Dress and Grooming |
| 247 | Hazing |

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249 Bullying/Cyberbullying
317.1 Educator Misconduct

Yeas: Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza,
Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, and Mr.
Pottieger.

Absent at time of vote: Mr. Redner.

Nays: None. Motion carried.

OLD BUSINESS None.

NEW BUSINESS None.

**RIGHT TO KNOW
REQUEST** None.

**UPDATES FROM
ORGANIZATIONS** None.

ADJOURNMENT A motion was made by Mrs. Waxler second by Mrs. McAvoy, to
adjourn at 7:34 p.m.

Board Secretary